

**African American Librarians and Library Employees  
Kentucky Library Association  
Annual Report, September 28, 2011**

AALLERT Chair, Constance Ard has spent the year analyzing the effectiveness and need for the African American Librarians and Library Employee Round Table.

Conversations have been conducted with the founding members of AALLERT including Reinette Jones, Enid Wohlstein and James Manasco.

KLA existing structure was reviewed and conversations with the current chair of the Recruiting Mentoring and Diversity committee were conducted. This committee has a mission similar to the work that was conducted by AALLERT. The Minority Scholarship Committee also has a mission to promote diversity within KLA and the library profession.

A survey was conducted in September 2011 to quantify the interest in and value from AALLERT to KLA Membership. The results have been provided to the KLA Board and can be made available to the KLA membership as requested. The analysis report is included in the Quarterly Report submitted to the Board.

The research, review and survey stand to justify that a separate Round Table that has had several years of challenges in funding, support, participation and leadership recruitment is no longer a valuable component of KLA.

During the September 2011 Board Meeting the current chair moved to dissolve AALLERT based upon the research conducted throughout the year.

Submitted by,

Constance Ard  
Chair AALLERT 2010-2011