

**African American Librarians & Library Employees Round Table  
(AALLERT) Annual Report  
October 1, 2008**

Officers - Latisha Reynolds, Chair  
Faith Steele, Chair Elect  
Reinette Jones, Secretary

New officers will be selected at the business meeting.

**Full Session Program**

AALLERT, Special Library Section, and KLA Recruitment, Mentoring, and Diversity Committee will sponsor the following session with Tracie Hall on Thursday, October 2<sup>nd</sup> from 2 p.m. – 3:50 p.m.

"Invited But Not Included: Library Workforce Diversity in Conflict (Or What To Do When Diversity at Work Isn't Working)"

Description: The imperative placed on libraries to keep pace with the needs of a demographically dynamic user population obliges institutions to bring their workforce into closer alignment with the communities they serve. While the LIS profession has held diversity recruitment as a national priority for well over a decade, the gains though laudable, have sometimes been slow-coming and hard-fought. Research and personal accounts have often revealed that while more people of color have gained access to the house, they have not always been invited to the table. Using audience interaction and story-telling, this program will look at the twelve most common institutional barriers to the realization of diversity in the LIS workplace and how they can be overcome.

**Annual Talent Show-** KLA Recruitment, Mentoring, and Diversity Committee, AALLERT, KLDivERS and Special Library Section will sponsor the talent show again this year. A hearty thanks to Patrick Davison for working so diligently to scout out talent for the show, and special thanks to everyone involved in planning. It promises to be a great show.

**Diversity Dispatch Column in Kentucky Libraries**

Kentucky Libraries incorporated a new diversity column this year, and so far 3 articles have been published. I will continue to write the column, but I am also looking for writers interested in contributing to the column for the upcoming year. Please contact Latisha Reynolds or Robin Harris if you would like to write an article or have an idea for the column.

**Scholarship for Minority Students**

Members of AALLERT served on the scholarship committee and worked to select recipients for this year's awards.

**Members of RMD and AALLERT** will present a mini-session entitled "Librarians as Trail Guides: Pathways to the Workforce and Postsecondary Education" on Friday, October 3<sup>rd</sup>, 3 p.m. – 3:50.

Respectfully submitted,

Latisha Reynolds, Chair